

Grading Practices and Equity: A Course-Level Focus

Kelly Wahl

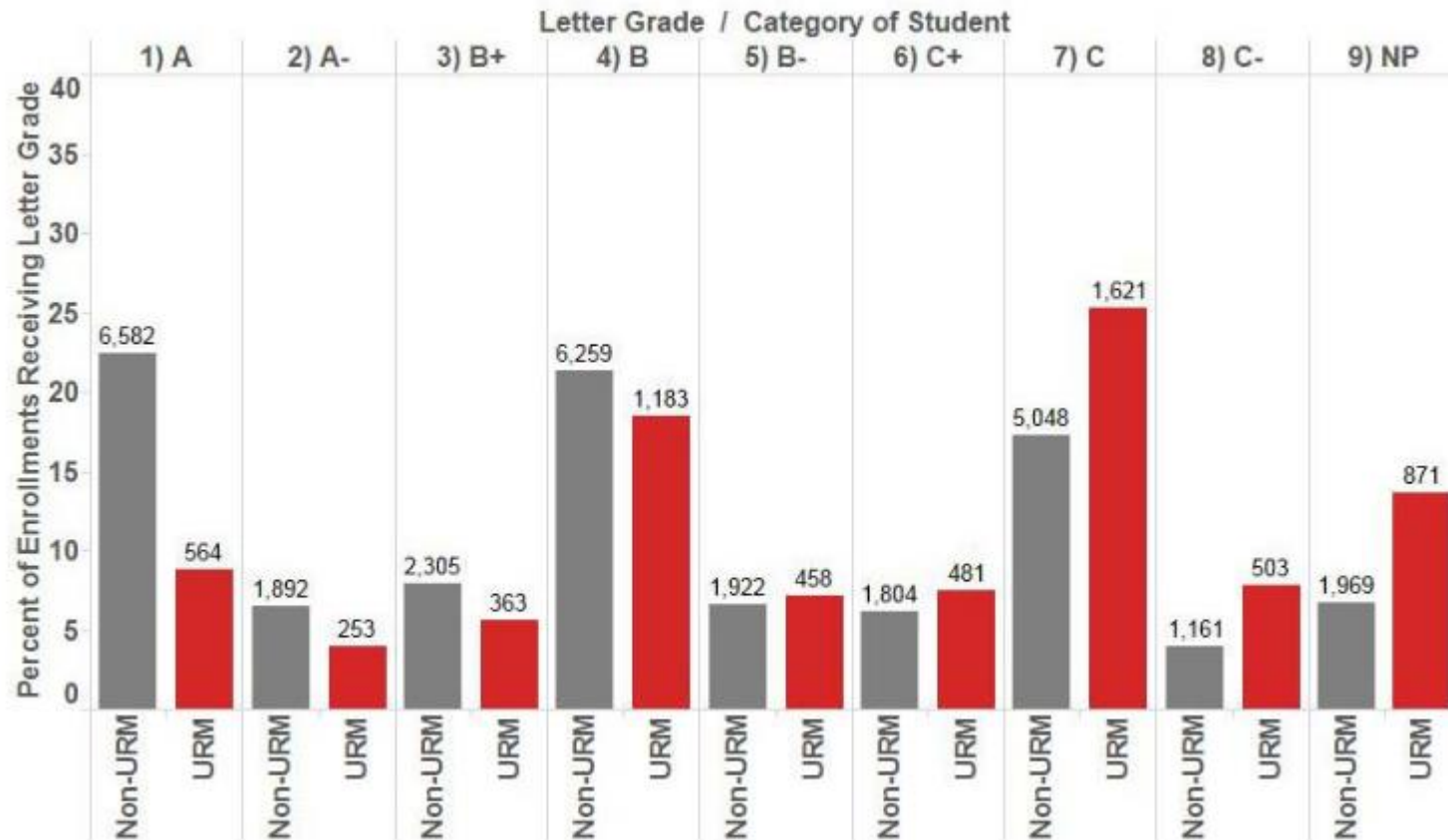
Academic Planning and Budget



Enhancing Student Success and Building Inclusive Classrooms at UCLA

Sylvia Hurtado & Victoria Sork

<http://www.evc.ucla.edu/reports>



Course Grade Distribution Tool

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< By Discipline With Instructor Type >

Course Grade Distribution Tool by Discipline - 2010-11 to 2015-16

Cluster Group

(All)

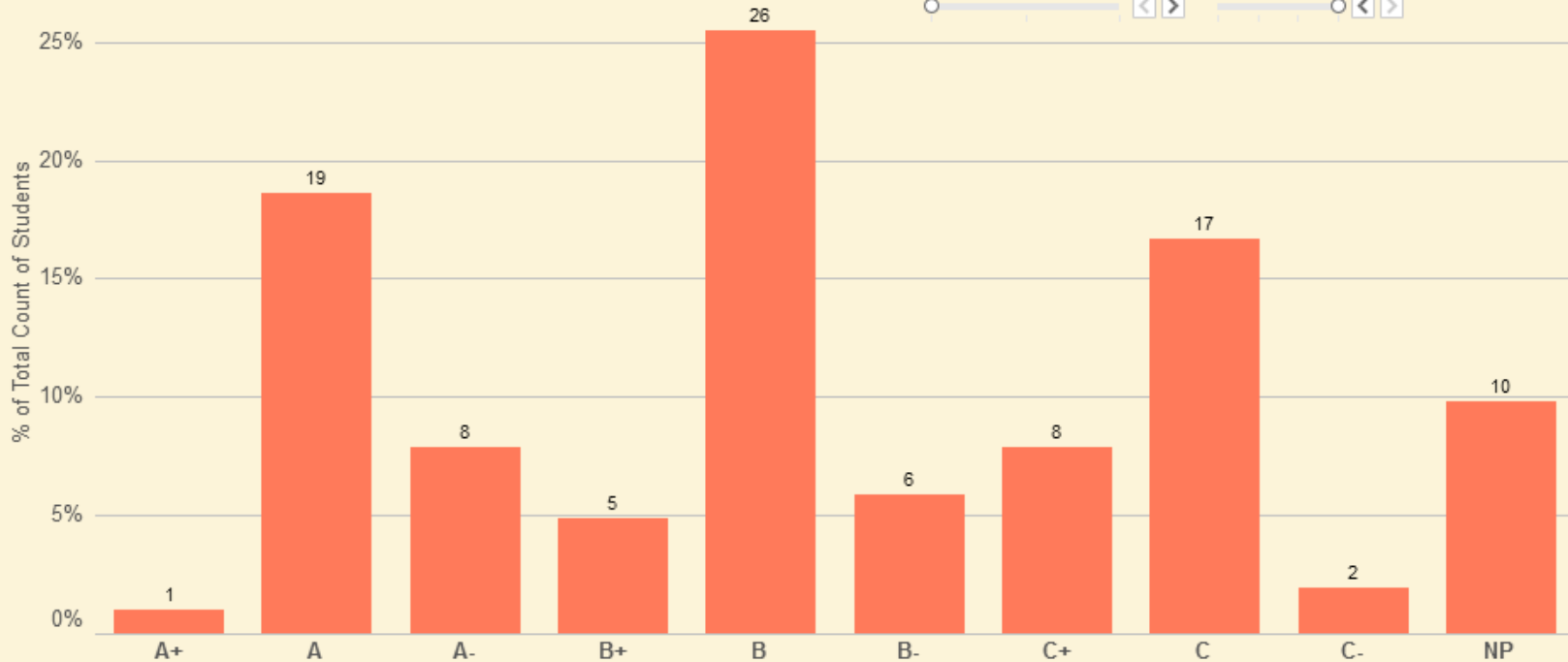
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Grading Basis

Norm Referenced

○ < >

■ Norm Referenced



Academic Division

Life Sciences

○ < >

Academic Year

2015-16

○ < >

Course

(All)

SOC GEN 0180 SPCL CRS-SCTY&GNTCS

Department

Institute for Society and Genetics

○ < >

Course Grade Distribution Tool

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< By Discipline With Instructor Type >

Course Grade Distribution Tool by Discipline - 2010-11 to 2015-16

Cluster Group

(All)

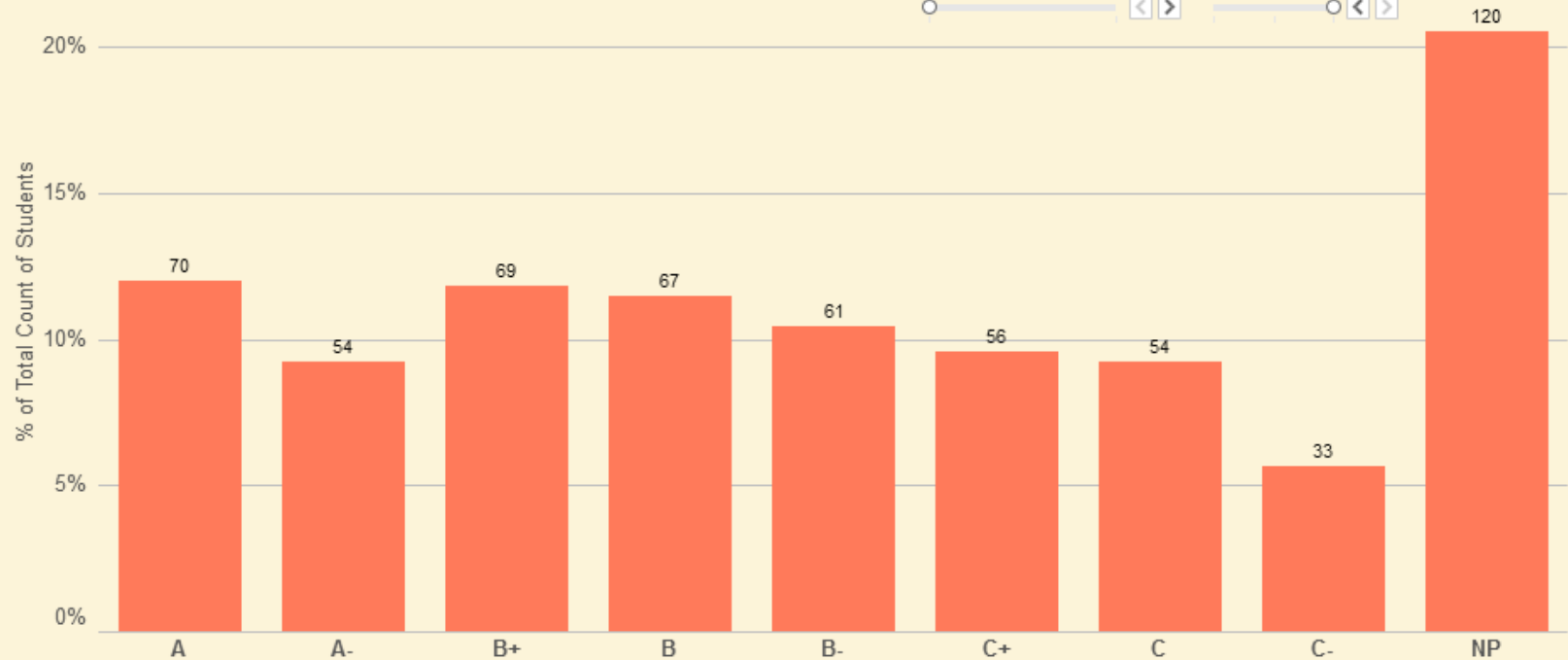
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Grading Basis

Norm Referenced

○ < >

■ Norm Referenced



Academic Division

Management

○ < >

Academic Year

2015-16

○ < >

Department

(All)

○ < >

Course

- (All)
- MGMT 0001A ACCOUNTING PRINCLPS
- MGMT 0001B ACCOUNTING PRINCLPS
- MGMT 0108 BUSINESS LAW
- MGMT 0120A INTRMED ACCNTING I
- MGMT 0127A TAX PRINCIPLES&PLCY

Course Grade Distribution Tool

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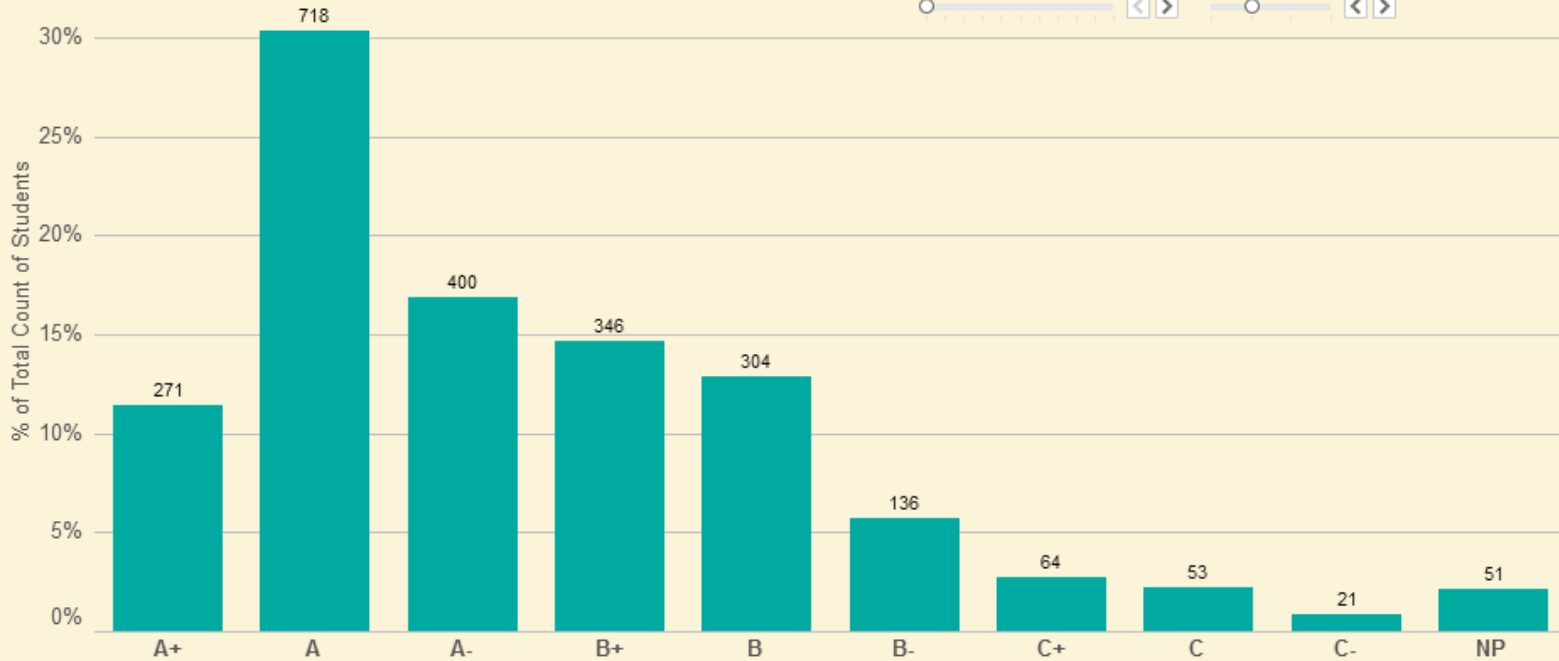
< By Discipline With Instructor Type >

Course Grade Distribution Tool by Discipline - 2010-11 to 2015-16

Cluster Group: (All)

Grading Basis: Criterion Referenced

Criterion Referenced



Academic Division

Management

Academic Year

2015-16

Department

(All)

Course

- (All)
- MGMT 0001A ACCOUNTING PRINCPLS
- MGMT 0120A INTRMED ACCNTNG I
- MGMT 0120B INTRMED ACCNTNG II
- MGMT 0121 ETHICAL LEADERSHIP
- MGMT 0122 MANAGMNT ACCOUNTNG
- MGMT 0124 ADVANCED ACCOUNTING



Course Grade Distribution Tool

By Discipline
 With Instructor Type

Course Grade Distribution Tool by Discipline - 2010-11 to 2015-16

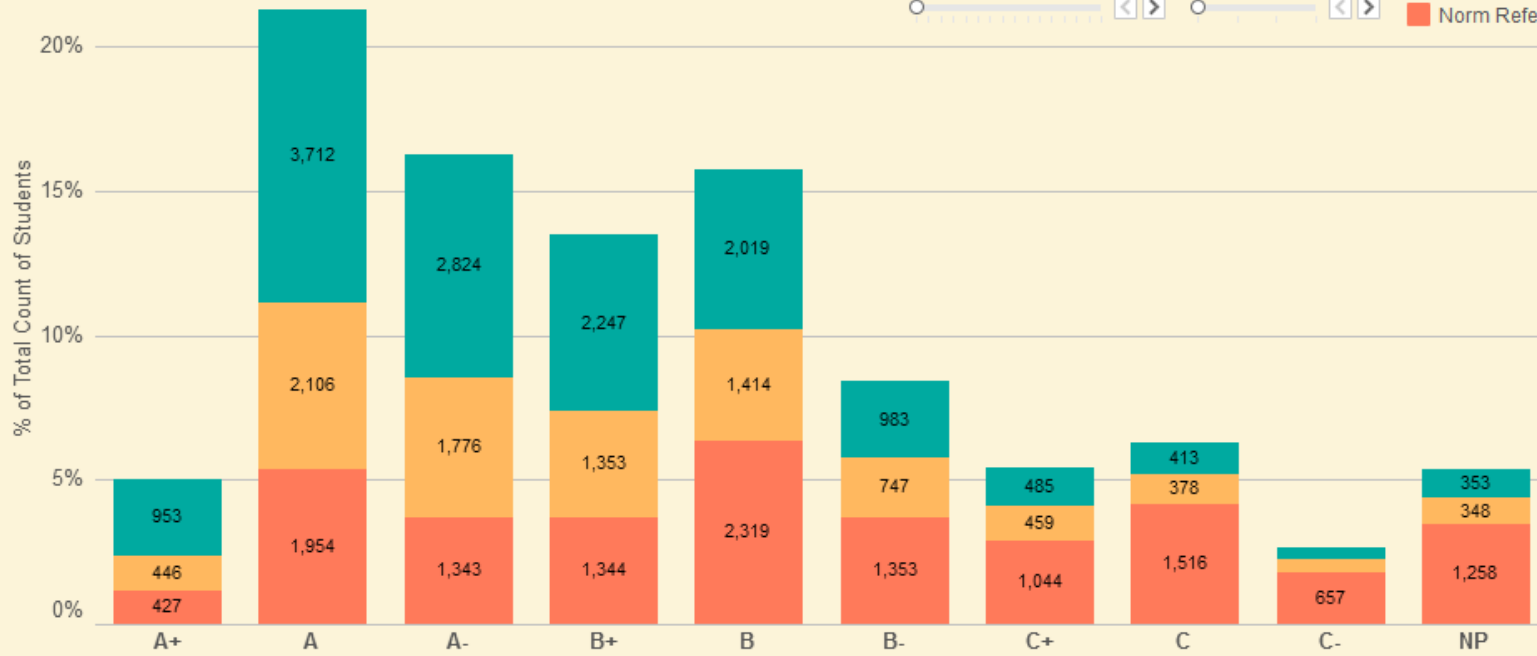
Cluster Group

(All)

Grading Basis

(All)

- Criterion Referen...
- Undetermined
- Norm Referenced



Academic Division

(All)

Academic Year

(All)

Department

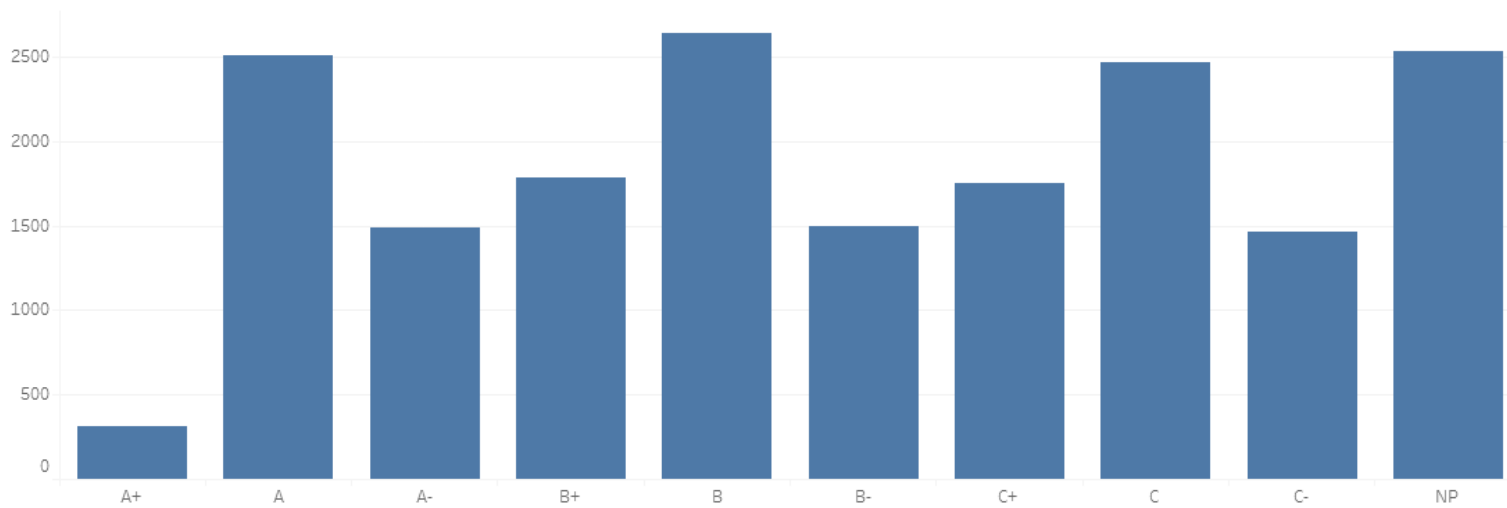
Anthropology

Course

- (All)
- ANTHRO 0007 HUMAN EVOLUTION
- ANTHRO 0008 ARCHAEOLOGY-INTRO
- ANTHRO 0009 CULTURE AND SOCIETY
- ANTHRO 0033 CULTURE&COMMUNICATN
- ANTHRO 0110P PRINCPL-ARCHAEOLOGY
- ANTHRO 0111 THRY-ANTHRO ARCHAEO

Subsequent Course Performance Tool

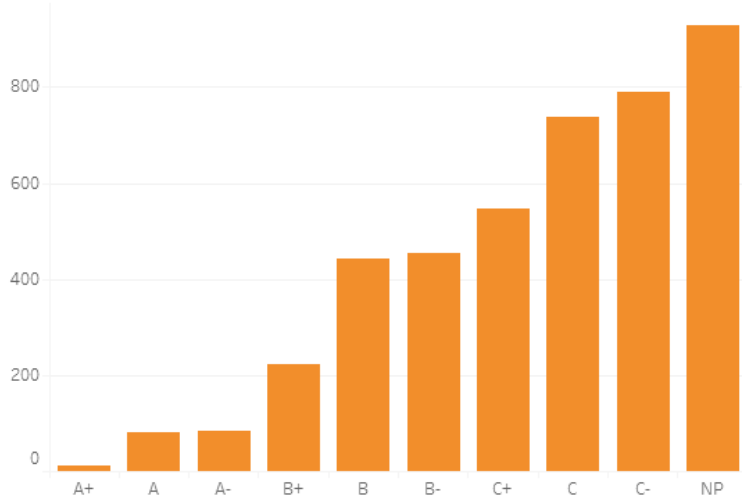
If they got this grade in MATH 0001...



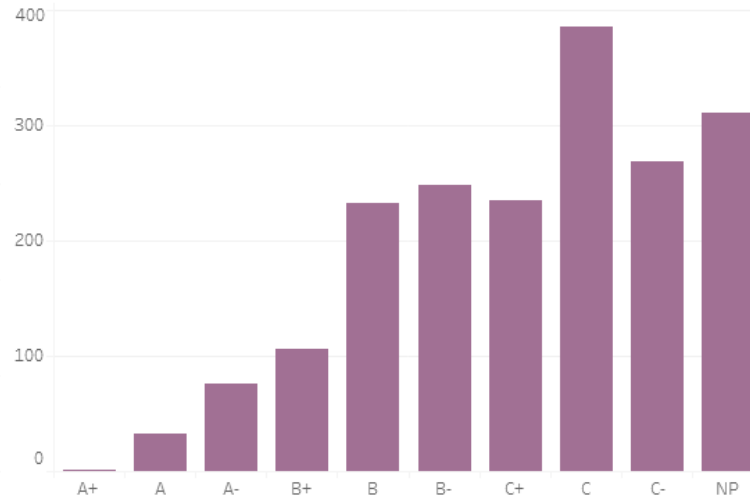
Term
(All)
○

Course Selected
MATH 0001

They got this grade eventually in CHEM 0014A



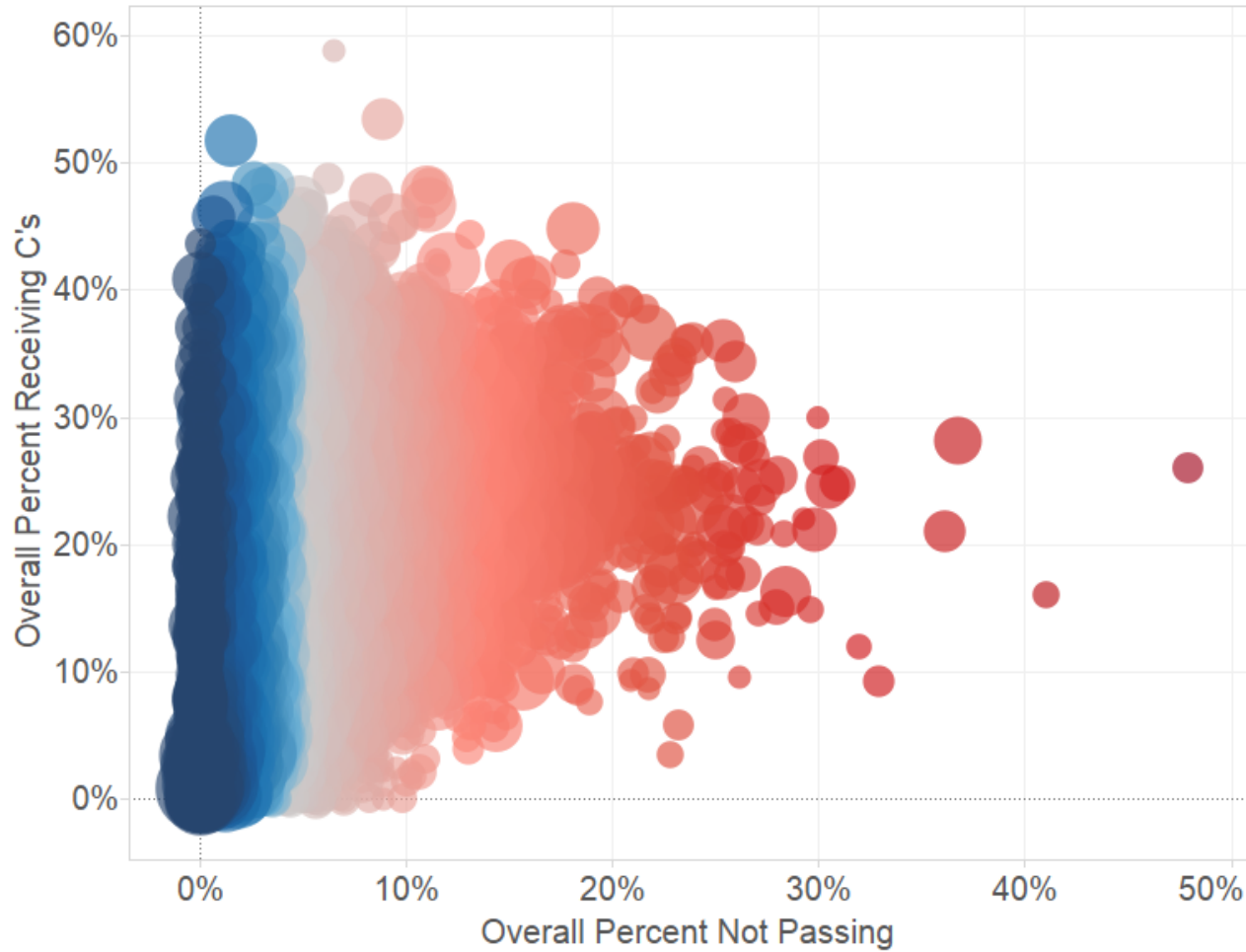
They got this grade eventually in PHYSICS 0006A



Departmental Course Tool

<
Overall, Grading
Groups Compared
URM v. Non-URM
Female v. Male
Pell v. Not Pell
Grading Basis by Instr. Type
>

Large Undergraduate Courses (40+ Students Enrolled Per Offering)



Academic Year

(All)

School/Division

(All)

Subject

(All)

Grading Basis (Criterion v. Norm)

(All)

Maximum Percent Not Passing Among Course's Offerings

Course Name	Maximum Percent Not Passing
CHEM 0153C	47.9%
GEOG 0127 M	41.1%
EL ENGR 0115A	36.8%
MATH 0031B	36.1%
MGMT 0127A	32.9%
EL ENGR 0016 M	32.0%
SOCIOL 0101	30.9%
ANTHRO 0129Q	30.5%
ANTHRO 0114R	30.1%
MATH 0172A	30.0%
MATH 0032B	29.8%

Percent Not Passing (Average = 4%)

0% 50%

Departmental Course Tool

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Overall,
Grading

Groups
Compared

URM v.
Non-URM

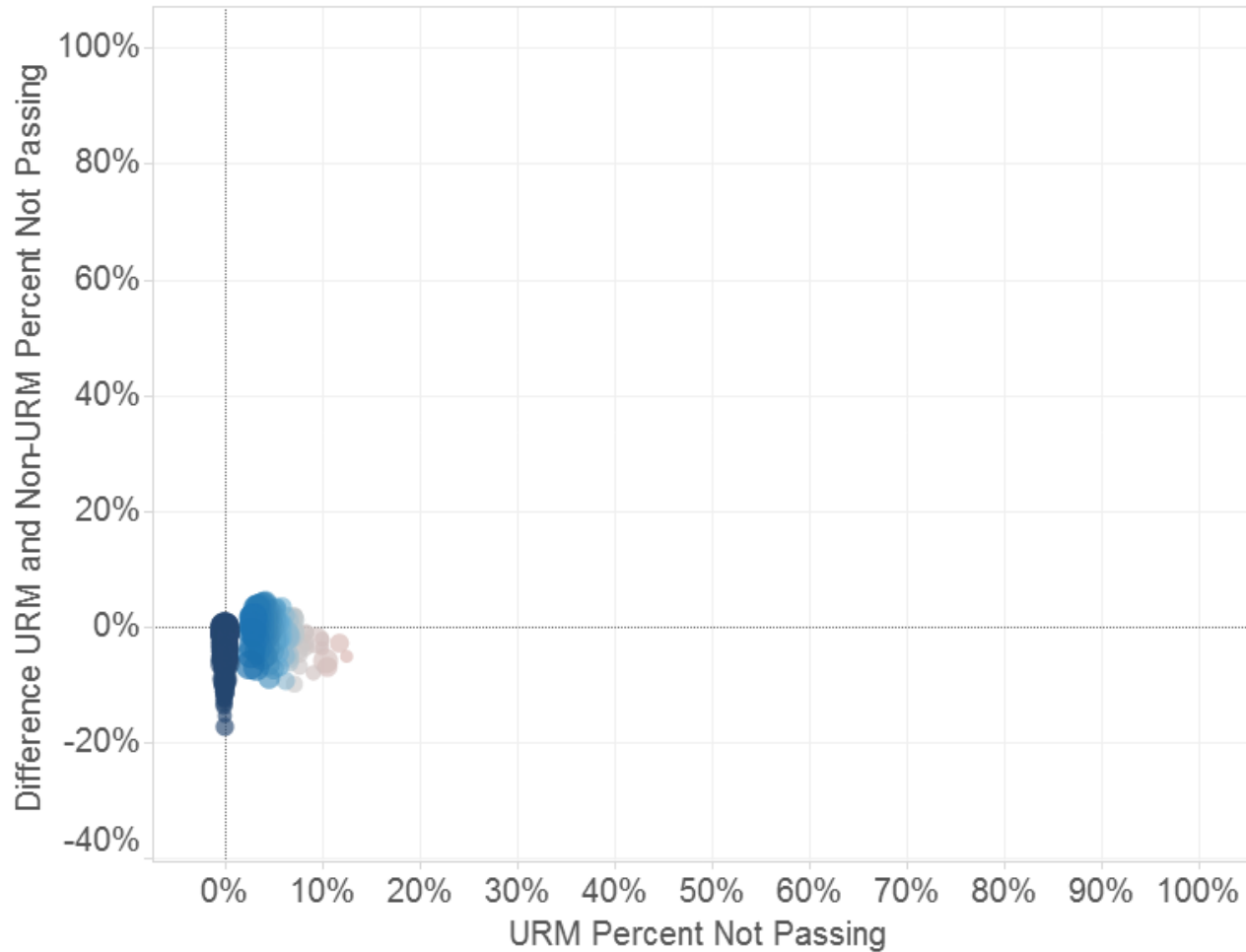
Female v.
Male

Pell v.
Not Pell

Grading
Basis by
Instr. Type

>

URM Percent Not Passing Per Course Offering



Academic Year

 < >

School/Division

 < >

Subject ▽ 🔍

 < >

Similar Courses (Cluster Groups)

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Maximum Percent URM Not Passing Among Course's Offerings

Course Name	Maximum Percent URM Not Passing
LING 0120B	12.5%
ART HIS 0118B	11.8%
MUS HST 0135A	10.5%
ETHNOMU 0030	10.3%
A&O SCI 0104	10.0%
MUS HST 0136 M	10.0%
MATH 0003A	9.4%
HIST 0121E	9.1%
A&O SCI 0002L	8.3%
ANTHRO 0137	8.3%
EE BIOL 0122	8.3%
LGBTS 0114 M	8.3%
ANTHRO 0110P	7.7%

Departmental Course Tool

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Overall, Grading

Groups Compared

URM v. Non-URM

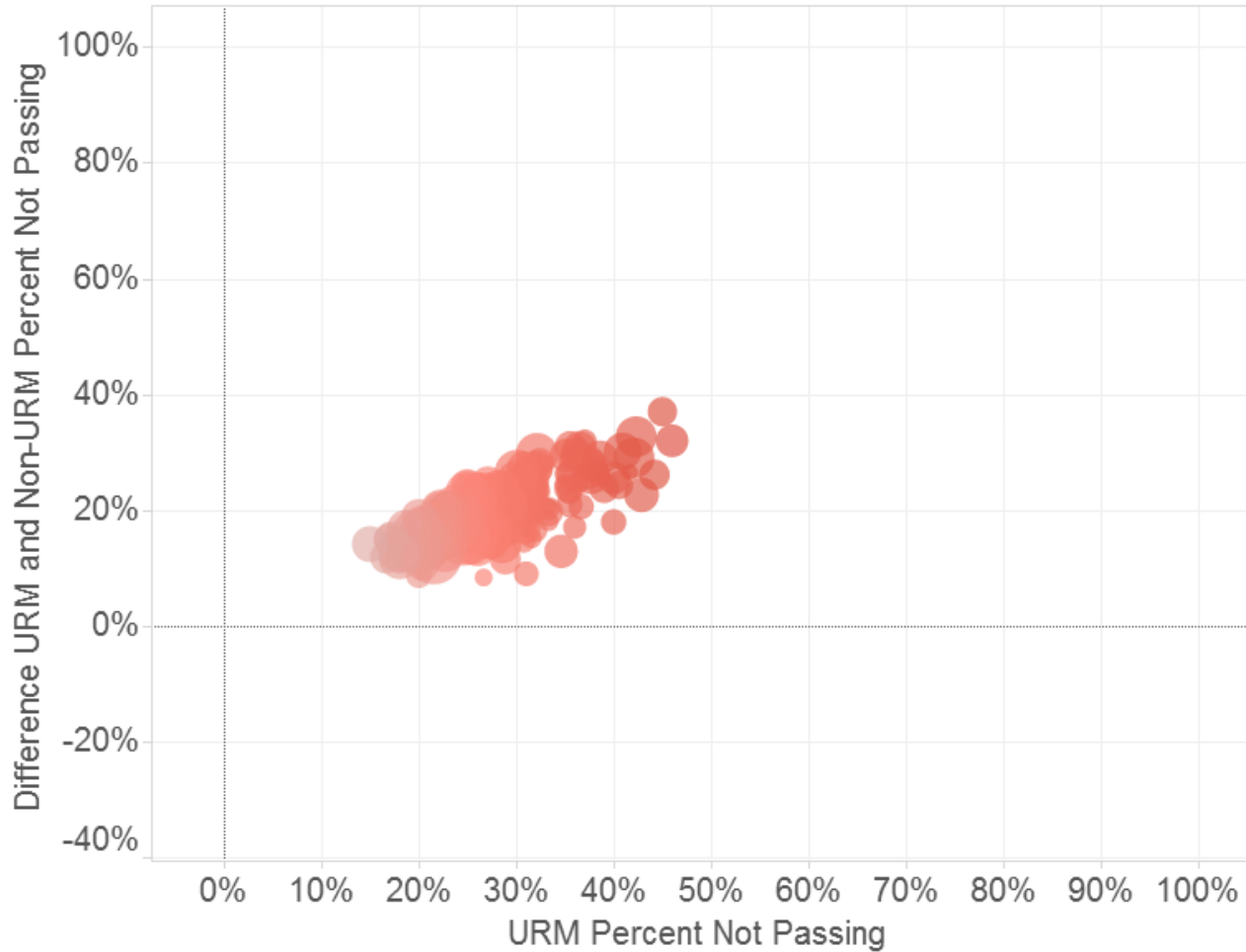
Female v. Male

Pell v. Not Pell

Grading Basis by Instr. Type

>

URM Percent Not Passing Per Course Offering



Academic Year

 < >

School/Division

 < >

Subject

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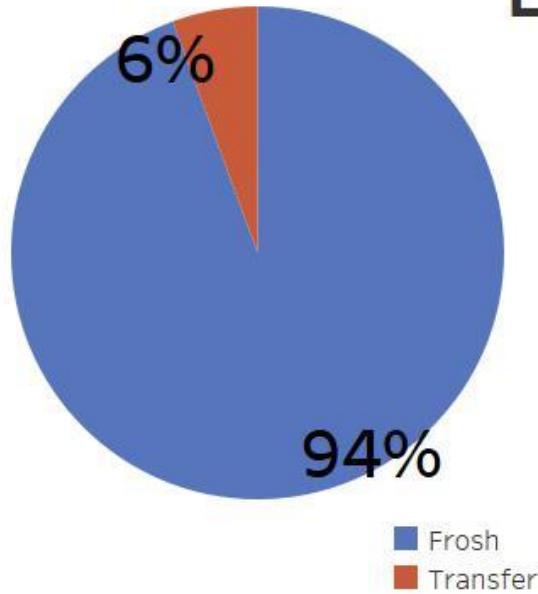
Similar Courses (Cluster Groups)

 < >

Maximum Percent URM Not Passing Among Course's Offerings

Course Name	Percentage
CHEM 0014C	46.0%
CHEM 0020A	45.0%
LIFESCI 0003	44.2%
LIFESCI 0001	42.9%
ECON 0001	42.3%
ECON 0160	41.7%
CHEM 0030B	40.0%
ECON 0041	39.0%
ECON 0011	38.5%
CHEM 0014B	37.7%
CHEM 0014D	37.1%
CHEM 0153A	36.7%
MATH 0033B	36.0%

Entry Type



LIFESCI 0002 001

LIFESCI 0002 001

Count of Students
in First Year at UCLA:

35

Class Size:

360

3.24

UCLA GPA
First Term

3.58

Average Transfer GPA
Two-thirds of transfers had
prior-institution GPAs from...

3.37 to 3.79

651

Average SAT Math
Two-thirds of frosh had scores from...

560 to 742

623

Average SAT Verbal
Two-thirds of frosh had scores from...

531 to 714

28

Average ACT
Two-thirds of frosh had scores from...

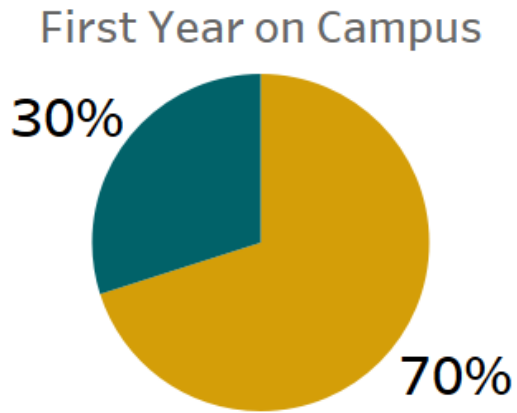
23 to 33

Grades Received by MGMT 0001A 001 Students Last Term By Course

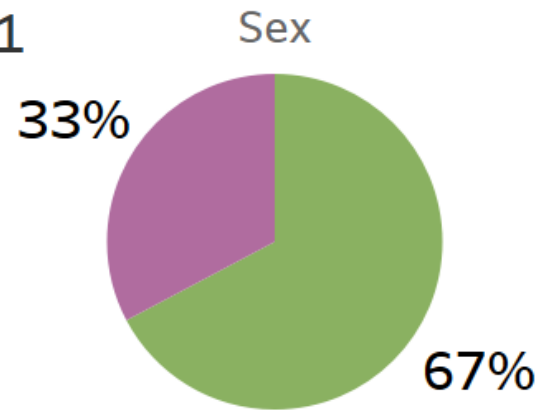


CHEM 0014B 001

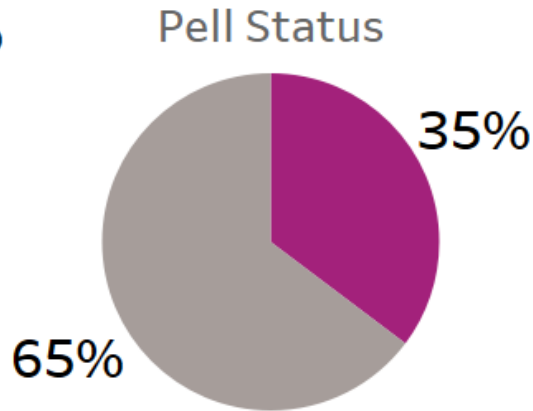
CHEM 0014B 001



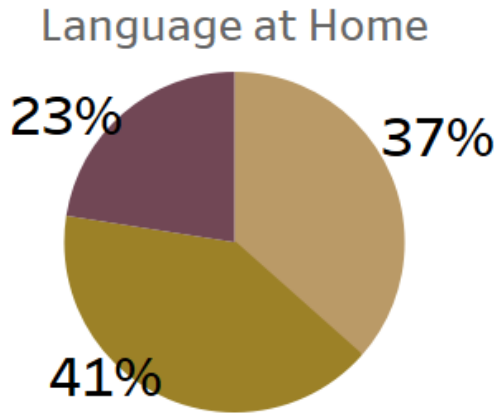
■ First Year on Campus
■ Continuing Student



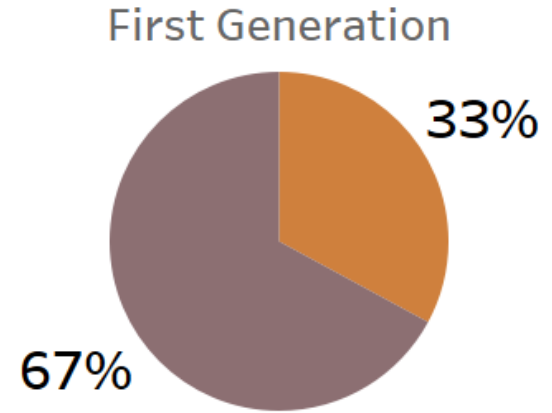
■ Female
■ Male



■ Pell
■ Not Pell



■ English Only
■ English and Other
■ Other (Not English)



■ First Generation
■ Not First Generation

LING 0001 001

LING 0001 001



ESTIMATE: EXERCISE MORE THAN 5 HOURS PER WEEK

31%

ESTIMATE: RECEIVE 8+ HOURS OF SLEEP PER NIGHT

15%

ESTIMATE: STATE THEY HAVE RECEIVED COUNSELING AT THE COLLEGE ADVISING CENTER

17%

ESTIMATE: STATE THEY ARE COMFORTABLE WITH THE CLIMATE FOR DIVERSITY AND INCLUSION IN THEIR CLASSES

44%

ESTIMATE: SOUGHT ACADEMIC HELP FROM INSTRUCTOR OR TUTOR

18%

ESTIMATE: STUDY AS A GROUP WITH CLASSMATES OUTSIDE OF CLASS (OFTEN)

23%

ESTIMATE: HELPED A CLASSMATE UNDERSTAND THE COURSE MATERIAL WHEN STUDYING TOGETHER (OFTEN)

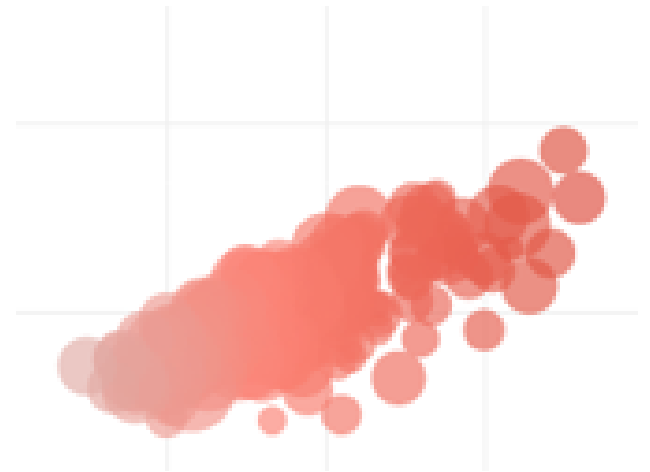
24%

ESTIMATE: WORK ON CLASS PROJECTS WITH CLASSMATES OUTSIDE OF CLASS (OFTEN)

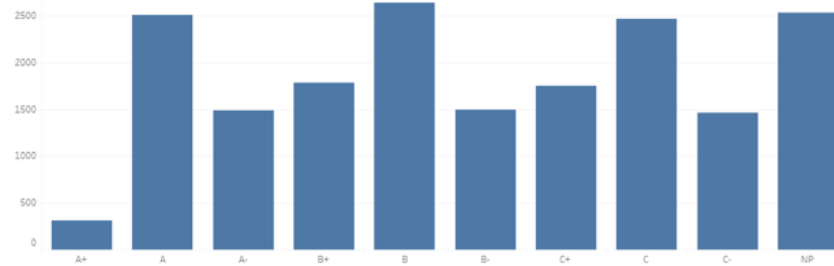
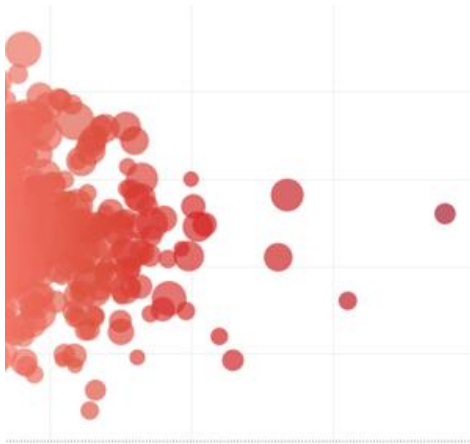
20%

AUDIENCES:

- Administration and Faculty Leadership
 - Provost, Deans, Chairs
 - Academic Senate
 - Working Groups
- Instructors and Students
- Others



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Academic Planning and Budget

